

MEMBERSHIP UPDATE



February 2008

EHATTESAHT TRIBE

Chief and Council Orientation Manual & Policy Update

By Rose-Ann Billy

I have been contracted by the Ehattesaht Tribe to put together a Chief and Council and Staff orientation manual and update current Ehattesaht Tribe policies. This is a two and a half month contract, so your input will be greatly appreciated.

For members living on reserve I will be doing home visits with your approval, and I would like to host a dinner so members can get together and have group discussions on current policies (what works, what doesn't work).

For members living off reserve I will be contacting you by email, mail or telephone. I would also request any input you may have on Ehattesaht Tribe policies. Due to the great distances between off reserve members I will not be able to host group discussions but value any input you can contribute to our policies.

The following is a list of Policies: (please indicate with priority levels: Low, Medium, High)

Office Safety, Membership, Travel, Housing Committee, Membership Support, Education Allowance & School Supply, Band Van, Meeting Behavior, Clam Policy, Food fish permit, Food fish distribution, Drug & Alcohol free reserve (Community Standards)

Chief and Council Roles & Responsibilities:

- Code of ethics
- Code of conduct
- Conflict of interest
- Breach of ethics

Financial Management:

- Fundraising budget guideline
- no advances
- funeral budget guideline
- Christmas Party

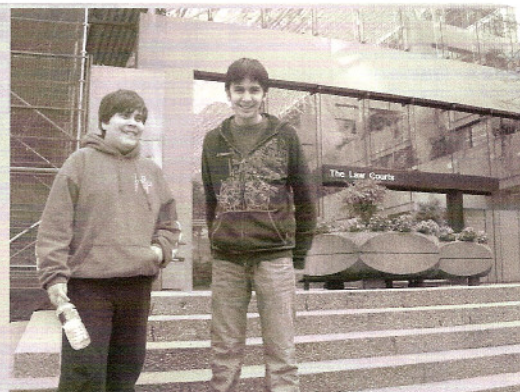
There is also a Social Development & Patient Travel Policy which is established at NTC level. The only section that can be changed at the Tribe level would be any programs associated with Community Initiatives program.

Any policy you would like to review or discuss please let me know and I can forward it by email or mail them directly to you. All correspondence relating to this project can be sent to: Mail: Box 121 Zeballos, B.C VOP 2A0 Email: rose_ann_billy@hotmail.com

If neither is feasible you can reach me by telephone (250) 761-2000 after 5pm on week days and will be available on weekdays. I look forward to hearing from everyone!

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Justin and Aaron Wells standing outside the courthouse in Vancouver during the NTC Fisheries Litigation

Happy Birthday

We would like to welcome our new grandson into the world. He was born on January the 26th, and was given the beautiful name AARON PARKER AMOS. He weighed 8lbs 11oz. And of course congratulations go out to the proud parents Heidi and Dwight Amos. We Love all of you.

We would also like to say happy birthday to all the following people:
2 Tim John, 6 Chix-Chen, 8 Emily Hubert, 9 Virgil John, 11 Felix Harry, 14 Joan Hubert, 15 Christopher John, 16 Cheri John and Lyle Billy, 23 Martin John, 24 Troy John, 27 Tyson Michael
If we missed anyone we apologize and we didn't do it on purpose. We love you all. Be careful and take it easy.

From Dennis, Annie and family

**I would like to wish
my daughters**

Emily (6) Feb8 and

Joan (7) Feb14 a

very Happy Birthday. I

love you very much,

Love from Mom



Kayli Anne Christina Porter
Aug7/07 7lbs 10oz and Kobi
Bruce Richard Porter Aug13/05
9lbs 3oz

February Birthdays March Birthdays

| | |
|--------------------------|---------------------------|
| Josephine Billy Feb. 3 | Florence M. John Mar. 2 |
| Ivan Wells Jr. Feb. 4 | Clifford Harry Mar. 2 |
| Sherry Smith Feb. 5 | Cecil S-Williams Mar. 2 |
| William Harry Feb. 6 | Adeline Manson Mar. 4 |
| Elisha Billy Feb. 7 | Lance Ambrose Mar. 5 |
| Wilbert Adams Feb. 8 | Tracie John Mar. 6 |
| Wilfred Andrew Feb. 8 | Doreen John Mar. 7 |
| Emily Hubert Feb. 8 | Karl Smith Sr. Mar. 7 |
| Randall Atleo Jr. Feb. 8 | Georgina John Mar. 7 |
| Eric John Sr. Feb. 9 | Pauline Vincent Mar. 9 |
| Ivan Eaton Feb. 10 | Margaret Andrew Mar. 11 |
| Cecilia John Feb. 12 | Kyle Smith Mar. 11 |
| Joan Hubert Feb. 14 | Andrew Lucas Mar. 12 |
| Chris John Sr. Feb. 15 | James Adams Mar. 15 |
| Lyle Billy Feb. 16 | Leona McBride Mar. 15 |
| Cherie John Feb. 16 | Georgina Amos Mar. 17 |
| Alana Smith Feb. 16 | Jade Billy Mar. 17 |
| Brandon John Feb. 17 | Christopher Smith Mar. 18 |
| Robyn Ambrose Feb. 17 | Josie Swanson Mar. 20 |
| Steven Smith Jr. Feb. 19 | Keyjuann Smith Mar. 20 |
| Florence A John Feb. 19 | Clarence John Mar. 21 |
| Joshua Billy Feb. 20 | Michael John Mar. 26 |
| Martin John Feb. 23 | Sasha John Mar. 27 |
| Troy John Feb. 24 | Kayla Zec-Adams Mar. 27 |



Special Birthday Wishes
go out to our Nephew



on Feb4,
*sorry we missed your
party, hope you had lots of
fun Happy Birthday son*



on Feb10.

Happy Birthday son



and



on March 11.

Happy Birthday son



on March 18

19 years old!!

*Love you all, from
Ernie & Darlene*

Ehattlesaht Language & Culture Week

In response to membership's frequent requests for cultural activities, we have dedicated one week (Spring Break) to Language & Culture. Come Together March 17-21, 2008 in Ehatis.

We are still in the planning stages, but members can look forward to workshops by Ray Seitcher and Darcy Kerr, as well as culture nights with Annie and Dennis, Cooking with Agnes and Learning our Language with

Victoria and Fidelia.

We will be capturing highlights of the week on camera and video to share with membership at a Band Meeting.

Do you have thoughts and ideas on how we can make this week a success? Do you know more people who we should be inviting? Is there something you would like to see happen? Is there some way you can contribute? If so, contact Darlene Lariviere or Chief Fred Adams at 1-888-761-4155.

Smoked Fish & Potatoes
with carrots. Comes with a
drink of your choice: root
beer, pepsi, coke, diet pepsi
or diet coke, cream soda,
grape, orange, five alive
citrus, five alive peach, sprite,
fresco, iced-t
\$8/plate

Date: February 19, 2008

Time: starting @ 5:00 pm

Do you have any Bottles for
us? We will be doing a
BOTTLE DRIVE in the
next two weeks starting
Monday February 11
@ 3:30 pm. We can be
available for pick-up at a
convenient time for you.

Just call or leave a message
with Stacey @ 761-4155

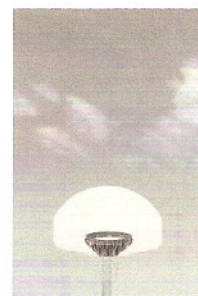


Contact person: Youth Worker;
Stacey Miller 761-4155

Ehat's Youth Basketball Teams Fundraiser

The Ehat's Youth are fundraising to go on basketball
tournaments on the island. The youth have been making
some positive changes in their daily routines most impor-
tantly their education. Their goal is to accommodate the
community with their sales and appreciation. They will be
fundraising throughout the rest of the year. The youth have
been training and practicing to hold their own basketball
tournaments and go on basketball tournaments to encour-
age their health, education, behaviour, attitude and to
encourage them to quit smoking, drinking and drug free.
Your support will benefit the youth to stay healthy, edu-
cated and well behaved while the more doing something
they really enjoy to put their every effort into
>>>BASKETBALL.

If you have any questions or to leave a message,
contact Stacey Miller @ 761-4155.



THE SKY'S THE LIMIT

YOUTH CONTACTS:

Smoked Fish sale

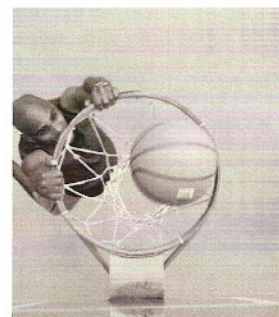
- 1 . Jolynn John
- 2 . Cory Hanson

50/50 Tickets

- 1 . Brandon John
- 2 . Julian Michael
- 3 . Waylon John
- 4 . Chad Hanson
- 5 . Kyle Harry

TICKETS on Sale starting February
14 @ 3:30pm

Arm length \$10
3 tickets \$5
1 ticket \$1



If you have it in you to dream.....
You have it in you to succeed

Smoked Fish & Potatoes w Carrots

| | | | |
|-------------------|--------------------------------|----------------------------------|-------------------------------|
| Name _____ | Qty. _____ | Choice of Drink: _____ | Price _____ |
| Address _____ | | | |
| _____ | | | |
| _____ | | | |
| Phone _____ | | | |
| Method of Payment | <input type="checkbox"/> Check | <input type="checkbox"/> Bill Me | <input type="checkbox"/> Cash |
| Signature _____ | | | Order total: _____ |
| | | | Total: _____ |

If you would like to place an order, feel free to COPY
this page and hand in to any of the contacts listed
specifically for each sale.

Phone: 250-761-4155
Fax: 250-761-4156



HAPPY VALENTINE'S
DAY

Discovery Infant Car Seat Recall



Article Submitted by Jackie
Corfield, NTC Infant Devel-
opment

Evenflo Announces Voluntary Safety Recall of Discovery Infant Car Seat and Provides Supplemental Fastener to En- hance Safety Performance

VANDALIA, Ohio -
February 1, 2008 - Evenflo today announced it is implementing
a voluntary safety recall of its Discovery Infant Car Seat Models
390, 391, 534, 552. Approximately one million units were
produced beginning April 2005. This is based on recent labora-
tory tests conducted by Evenflo and the National Highway
Traffic Safety Administration, which show that this car seat
could potentially become separated from its base in high
impact side collisions similar to those in the tests. As a precau-
tionary measure, Evenflo is providing current owners of these
models with a free supplemental dual-hook fastener that has
proven that the seat remains attached to the base in the event
of such collisions. Additionally, Evenflo is taking steps to

develop future models of Discovery with enhanced safety
performance. These new Discovery models will be available to
consumers starting in the second quarter, 2008.

"We are parents, too, and protecting children is our core
mission at Evenflo. While our current Discovery car seat models
have performed well to protect infants in actual side impact
automobile collisions without any reports of serious injury or
death since they were introduced, we want to take further
steps to protect the safety of children who use our products,"
said Rob Matteucci, CEO of Evenflo. "These lab tests do show
there is potential for the base to detach from the seat in high
impact side collisions, so we are recommending that all Discov-
ery owners use the supplemental dual-hook fastener, available
free from Evenflo."

To order the supplemental dual-hook fastener, Discovery 390,
391, 534, 552 model owners should call Evenflo at 1-800-356-
2229 between 8 AM and 5 PM EST or visit www.evenflo.com/Discovery. No shipping costs will be incurred and orders will
arrive in approximately 3 to 4 weeks. In the meantime, con-
sumers should continue to use their Discovery infant car seat
and there is no need to return it to retailers.

Report from Chief & Council

Report from Chief Fred Adams

Happy New Year, I hope you all had a safe and happy holiday. Since the last report, December, I attended a meeting along with Virgil about the school situation there has been few changes over there. We expressed to them that our children's education is of utmost importance to Ehattesaht. After the meeting, I took my family to Ahousaht to be with the rest of our family.

On returning, I was saddened to hear the passing of June Brown. I attended the funeral on behalf of council and invited her children and siblings to come home to reconnect with family over here. Condolences go out to the Brown family for the loss of June.

There was a unity gathering at the Village hall, I encourage members to attend these functions. The M.C.F.D child and youth mental health is the driving force behind this gathering, they are looking at ways to help the youth address issues they need help with. Michelle Thierren and Rayna Bates are the facilitators. We have also accessed a D&A councillor for the youth, please use, if you feel you need to talk to someone about substance abuse problems, His name is Peter Carter. I attended a three-day "Child At The Centre" forum in Vancouver All for our children! The forum focussed mainly on administration stuff until the last day. The NTC delegation made a statement that our children are most important to us and we need to keep our authority in caring for them! I have been talking to NTC to access services for our members living in town. There has been a commitment from the Supervisors so listen out!

I attended a litigation steering committee meeting in Port Alberni directors meeting in Tofino, a Wildlife meeting in Campbell River where I told the Wildlife people that Ehattesaht needed to have a seat on their helicopter when they do an Elk count in our territory. They committed a seat for us.

The same week I attended the Uu-a-thluk meetings in Port for a day, really interesting work being done.

The fisheries litigation is back at the front, we are in court to keep our right to fish and sell our fish. This is a very important case as it will affect future generations right to harvesting sea resources.

The funding agreement with INAC is also keeping me busy. I'm proud to inform membership that the staff is ahead in keeping up with stuff needed to keep our moneys flowing.

We are negotiating now with Synex Energy about a Green Hydro project at Barr Creek. The numbers look good for us, we will be taking it to membership in the very near future.

Mike Rodger from NTC has been helping in negotiating referral deals, with our input, for us. The Hydro project being one of them. We have also been working at getting a head lease for the Yellow bluff to Kapoose Area so we have full authority on what goes on in our territory.

I am leaving to Vancouver to attend an Economic Development forum to take learn of any opportunities available to us.

In closing Chief And council has been getting verbal reports of partying on the reserve and would like to remind membership of a motion passed on July 26 - 27th meeting:

That all Ehattesaht reserves are alcohol and drug free (illegal drugs) zones.

Individuals will be asked to leave the Ehattesaht territory for a period of six months or until they are rehabilitated.

Furthermore, that the people give direction to the Chief and Council to proceed with research to create and implement this bylaw. 23 in favour 1 against 2 abstain motion carried.

Please be advised that your council is working at providing a safe environment for our children to grow in.

Happy Valentine's day to all the sweet hearts out there. Be Safe until the next time, Choo!

People from Ehattesaht Needed for Community Development Initiative

By Christine Schlattner

The Aboriginal Leadership Initiative is a multi-sectoral project set to take place in Ehattesaht, Tseshaht, and Ahousaht. The Initiative goals are to develop an economic and a social development project in each of the three communities by building leadership capacity, and building relationships with representatives from corporations, non-profit organizations, and government.

Four people are needed from Ehattesaht to bring their energy to the Initiative. It is hoped one elder will be able to participate to bring their wisdom and guidance. The other people should be go-getters who will be able to involve other people from the community. The Initiative also hopes one of these will be a young person who will be paid a modest stipend to be coordinator and documentor of the Initiative for the next year.

Initiative staff met with Chief Fred Adams in Tseshaht on January 31 to brief him on the Initiative and to answer his questions. Chief Adams said he hoped one person from each of the communities' four houses will be able to participate.

There is a great opportunity through working on these projects to build skills and capacity. The working sessions with facilitators will include work on communication, leadership, conflict resolution, decision-making, management, and many other skills. Work with non-community partners will involve joint venturing, finding new opportunities, being understood, having Nuu-chah-nulth culture valued, and finding ways to communicate that make all this easier.

Aboriginal Leadership Initiative Schedule of Activities

February 18-20, 2008 — Integration Session 1

Skill Development and Relationship Building

Members of the three communities will come to Tseshaht for this Integration Session, where the focus will be on capacity building, orientation and design of the way forward. This session will prepare five or six participants from each community, and the corporate partners, to play an effective role in project development over the following months.

March 2008 — Community Dialogues 1

Developing Community Visions

The goal of these Community Dialogues is to capture the vision of the community members. The entire community will be invited to an evening event with dinner. A short video presentation will be developed with interviews of the communities' youth speaking on how they would like to experience their community in 50 years. Dialogue will be encouraged. The youth may choose a different presentation medium to communicate their vision.

The morning after the Community Dialogue, Initiative staff will request a meeting with the Chief and Council.

Working Session 1

April 2008 — Building Working Teams

Two to three weeks after the Community Dialogue, a **Working Session** will involve community members who are interested in developing their skills and leadership further and who wish to work on the Community Action Projects. Each community will select two major projects to address identified concerns.

Integration Session 2

September 2008 — Learning from Each Other's Experience

In the second **Integration Session**, Initiative participants and partners will review what is working and where there are gaps or obstacles. By sharing what has happened in each of the three communities, it will be possible to identify strategies that are broader and more likely to be effective in other communities. This will also be an opportunity for further skill development in leadership, facilitation, and process design.

Community Dialogues 2

January 2009 — Review and Celebrate

Early next year meetings will be held in each community. Visions and goals will be reviewed, and the accomplishments toward them celebrated.

Working Sessions 2

February 2009 — The Way Forward

Next year, a second set of **Working Sessions** will be convened to review and celebrate the accomplishments of the first year of activity and to set a new agenda based on new priorities.

If you are interested in learning more about the projects, please email me and I will make sure to contact you.

Christine Schlattner, 250-642-0596, Christina@marketing-alchemy.com



Band Manager Report

This newsletter is to provide you with an update on Band Affairs over the past two months. Our last report to membership was at the December 8, 9 2007 Band Meeting in Campbell River.

In December, we had a Treaty Forum, Band Meeting and Christmas Party in Campbell River. Poor weather conditions prompted an early end to the meeting, so we did not get through the full agenda. I would like to thank Sharon for working hard to get out a December Newsletter. In January, we were extremely busy in the office, working to catch up after a two week closure. However, we did return re-energized, ready to pull together and deal with the business the comes with fiscal year end. Also in January there was a Unity Gathering luncheon at the Zeballos Hall for Ehattesaht and Nuchatlaht. It was an excellent opportunity for members to come together and meet and greet some of the local services providers including: Children & Youth Mental Health, USMA and the school principal. Ruby Ambrose of USMA held a draw for participants who completed a questionnaire. Virgil won the \$100 Gift Certificate. I attended a two day Asset Management Workshop in Courtenay. I learned about the basic concepts and principles related to infrastructure asset management. Reviewed INAC programs and policies. Learned about CAIS reporting requirements. While its good to go and learn new skills there is a down side and that is the backlog of work one returns to as well as all of the additional work required you learn about from the workshop.

In February, the weather has affected the level of service our community receives from outside service providers. However, that doesn't stop everyone. Darcy Kerr plowed through as did our Auditors who came up for one week of Bookkeeping Training with Rose-Ann, Sharon and Lorraine. Annie and Dennis plan on coming up as well to re-start Culture Nights. Uu-a-thluk is coming to Zeballos this month, they are putting on a workshop for NR reps.

In closing, please take some time to read up on other exciting opportunities occurring: Language & Culture Week, Aboriginal Leadership Initiative and the Ehattesaht Comprehensive Community Plan.



Report by Lorraine - Membership Code Workshop

I would just like to let membership know that I had a chance to attend a Membership Code Workshop on Feb. 4th in Nanaimo.

We started the workshop at 9:30 am the stayed there until 3:00 pm. This was a very interesting workshop held by Woodward & Company, a Law Corporation out of Victoria. The Nanaimo Bands new Chief and Council allowed us to use their boardroom free of charge. I brought back some information for Chief & Council and the Band Manager to review.

I learned that Indian Affairs has no say on First Nations that are under Section 10 of the Indian Act, on how the Membership Rules are amended and Ehattesaht is under Section 10. First Nations, that are under Section 10 of the Indian Act, don't have to send the amendments of the Membership Rules to Indian Affairs for Approval.

Woodward's and Company didn't think that there would be a good turn out for this workshop, but there was. Leah Mack of Ahousaht – was the host of this workshop and her team was Dawn Imlach – who graduated out of Carihi School, Jack Woodward and Drew Mildon.

I would like to thank Darlene for allowing me to attend this workshop.



Ehattlesaht CCP (ECCP)



UPDATE!

The Ehattlesaht Comprehensive Community Plan (ECCP) process continues to progress with further work being done on the preferred option for the 'New Community Area' (the Lease Lands). Your guidance is required as both Darlene and Christine have not heard from many of the membership as to what is important, what your goals are, and your priorities over the next five to ten years.

As you may recall, the ECCP Steering Committee members are: Virgil John, Dawn Smith, Dave Miller, and Fred Adams, with Darlene Lariviere coordinating the ECCP process from the Tribe's end of things in concert with Christine Callihoo, the planning consultant.

Work on the Comprehensive Community Plan (CCP) will continue over the next four months with the objective to have Band Council ratify the Plan (making it official policy) in the spring of 2008. Band Council encourages you to get involved with the CCP process in order to ensure both your values and that of your family are reflected in the Plan.

Darlene Lariviere is the ECCP Champion and is working with Christine Callihoo (604-408-4021; ccallihoo@hemmera.com), a land use and community planner. Please give Darlene a call at **761-4155**, or drop by the Band Office and talk with Darlene to share your thoughts or to sign up to receive ongoing updates on the ECCP process and opportunities to get involved.

Get involved!





Nuu-chah-nulth

Economic Development Corporation

~ A Community Futures Corporation ~

Presents...

TAKING THE LEAD

Mar. 28th - 30th in Port Alberni



SPECIAL GUESTS:

Eekwol & Mils

MTV Canada,
Muchmusic, and
APTN featured their
music video
"Too Sick"

Winner of Best Hip Hop Album (CAMA)

Eekwol and Mils are
currently one of the main
artists and co-owners of
the independent label,
Mils Productions.

Through their original
music they display their
activist roots by living and
creating supporters of
both Hip Hop and
Indigenous culture and
rights.



NEDC is again hosting their Young Entrepreneurs Conference as a **Business Planning Competition**. All participants will learn the basics of a business plan and compete in teams for **CASH PRIZES!** Each team will develop a business plan for their 'partnership' in an exciting, fast-paced environment.

Come with your business idea and attend 2 ½ days of workshops that will guide you through the development of a business plan. Workshop presenters and/or business 'experts' will be available throughout the conference to give you additional one-on-one advice and support. You will learn business development skills and have an opportunity to apply them.

Teams will be determined upon arrival (no you can not 'stack' your team).

Team Prizes:

1st Place: \$1,500

2nd Place: \$1,000

3rd Place: \$500

Who is this conference for? Young Aboriginal people 19 – 35 years

Pre-registration **required** which includes:

Meals and snacks (you will never go hungry!)

Conference kit (lots of awesome information!)

Opportunity to win cash & other great prizes! (Woohooo moolah!)

Registration Deadline: March 25th, 2008 (only 30 seats available)

Cost:

FREE!!

This high energy conference will have your mind spinning with information and excitement.

If you would like to register please contact Jennifer Gallic, NEDC Youth Co-ordinator
(250-724-3131) or email her: Jennifer@nedc.info



*This possible artifact
was found on the Ehatis
Reserve. Do you know
what it is and do you
have any ideas as to its
use? Write your
thoughts or knowledge
to ehatis@telus.net*



*IF YOU HAVE ANY
HISTORICAL FACTS
ABOUT EHATTESAHT AND
WOULD LIKE TO SHARE
THEM WITH YOUR
RELATIVES PLEASE FEEL
FREE TO SUBMIT THEM
FOR THE NEXT
NEWSLETTER, YOU CAN
ALSO INCLUDE PICTURES
AND WORDS FROM OUR
LANGUAGE.*

NEDC's 9th Annual Young Entrepreneurs Conference

Rebuilding Native Men for the 21st Century

Strath Rock, Stanley Park, Vancouver, B.C.



Rebuilding the Native Man for the 21st Century Conference Dates: April 9 - 11, 2008

Squamish Nation, Native Workshops & Healing Our Spirit. Present the Inaugural Native Men's Conference
Contact Squamish Nation Youth House: (P)604 985 4777 (F)604 385 2852 E-mail: pacific.gonzales@squamish.net

Name: _____ Age: _____ Conference Location:
Address: _____ Phone Number: _____ Chief Joe Mathias Centre
100 Capilano Road
North Vancouver, B.C.



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~ A Community Futures Corporation ~

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NEDC's 9th Annual Young Entrepreneurs Conference

Report from CHR

COMMUNITY HEALTH NOTICE

The dental hygienist will be in the community on
February 21, 2008.

We will be starting the fluoride rinse on the children 7 years and up. She will also be doing check ups on the children's teeth as well. We will be continuing the fluoride varnish on the children under 7 years in March. Parents will be asked to sign a consent form prior to the fluoride rinses.

The family play night/drop was postponed due to weather conditions. The new date for that is February 26, 2008 at 6pm in the youth center. Jackie Corfield will be here with snacks and games to play with our children under 6 years old.



Can we look forward to some delicious Qwa-k-mis this year?

**Port Alberni Friendship Center
Youth Enhancement Program
Job Posting**

The Port Alberni Friendship Center is currently seeking applications from Youth ages 16 to 29 years to participate in a 10 week program. The purpose of the Youth Enhancement Program is to enrich the lives of Youth by providing them with life skills development and to empower them to live to their potential.

Requirements:

- MUST fully participate in "all activities and training"
- Must be highly motivated, flexible, patient, understanding and personable
- Able to work in a team setting
- Must be willing and able to participate in the program a minimum of 20 hours per week for 10 weeks
- Willing to work evenings and weekends
Willing to volunteer on occasion
- Possession of a valid driver's license and reliable transportation an asset, but not necessary
- Must participate fully in projects, fund-raising and programs

Must be willing to submit to a criminal record check

Salary: \$8.00 / hour for 20 hours / week

Start Date: May 1 21) 2008 - ending July 8(" , 2008 (tentatively)

Deadline: April 10 2008 at 3:00 pm

Interviews: Mid April 2008

Please submit application and resume to:

Cyndi Stevens, Executive Director

**Port Alberni Friendship Center
3555 4 Avenue**

Port Alberni, BC, V9Y 4H3

Note: Please see M. (Jeff) Jeffries, Employment Counsellor for an application form

Roe on Kelp

Roe on Kelp – 1 position Required to start March 1

Ehattlesaht Tribe is looking for a band member to fill one position available on crew this year. You will be ready to go to work in Winter Harbour beginning approximately March 1. You are committed to be there for set up and to remain on board until the end. You will spend approximately one month to a month and a half working. You will take personal responsibility in your work to meet high production demands and to ensure the safeguarding of business assets. You will work with crew along side of one Kyuquot member and one Ahousaht member. You are a hard worker who has experience working outdoors in severe weather conditions.

To apply email, fax or drop off your letter of interest to:

Ehattlesaht Tribe Box 59 Zeballos, BC V0P 2A0

Fax: 250-761-4156 Email ehatis@telus.net

Deadline: February 20, 2008



Fisheries Co-ordinator

Ehattlesaht Tribe in Zeballos, BC is looking for a Fisheries Coordinator. The Fisheries Manager administers the Ehattlesaht Fisheries Program, the Fisheries Coordinator is directly responsible for ensuring that the Band Fishery rules and regulations are abided to, as well as the Department of Fisheries and Oceans regulations. The Fisheries Coordinator reports to the Band Manager. The Fisheries Coordinator has external relationships with the NTC Fisheries Department staff, Department of Fisheries and Oceans staff, Provincial staff, RCMP, Village of Zeballos (Harbour Authority), Regional Aquatic Management Society, Fish Buyers, Sports Fishers Associations, the Courts, and other Nuuchah-nulth First Nations. You have some experience working with a first nation or are willing to learn. You will follow up on Referral Requests relating to Fisheries & Oceans. You will develop a program plan for our Fisheries Department and plan Program Reviews. You will develop policies, with the input of all stakeholders, that support the mission and values of the Tribe. You have business skills and will be involved in the Band's Economic Ventures include: oyster/clam farm, Roe on Kelp and Pilchards. A more detailed job description is available upon request.

Qualifications

Minimum of Grade 12 or equivalent required; advanced fisheries technical or post-secondary training or recent fisheries management experience an asset.

Excellent mathematics, English, verbal and written communications skills

Computer literacy and familiarity with word processing, spreadsheet and internet communications.

Have an understanding of traditional and modern fisheries management systems

Have a keen interest in integrated ecosystem management

Maintain a valid BC driver's license and current first aid certification

Maintain small vessel and radio operators licenses

Able to pass a security check for guardian power delegation

Provide Criminal Record Check

Rate of Pay: \$11.40/hour

To apply submit your resume and handwritten cover letter to :

Ehattlesaht Tribe Box 59 Zeballos, BC V0P 2A0

Fax: 250-761-4156 Email ehatis@telus.net

Deadline: February 29, 2008

Only those short-listed will be contacted for an interview.

Qualified Ehattlesaht may be given preference.



Treaty Position: Community Facilitator

Ehattlesaht Tribe is looking for a Community Facilitator. Your role is to facilitate dialogue in the Tribe. Your primary focus will be on Community Development with added focus on Governance, Economic and Social Issues. You will gather and record Ehattlesaht family history. Your role is to maintain records and set up an archival system. You are familiar with Ehattlesaht people, history and customs. You will complete Treaty reporting requirements in a timely fashion. You are knowledgeable of the Treaty process and more importantly Ehattlesaht's position. You attend Band Meetings regularly and are aware of what the people want. You are a self-starter and have the ability to work on your own.

Qualifications

| | | |
|---|--|-----------------|
| Grade 12 an asset | Excellent oral and written communication | Research Skills |
| Excel & Word experience | Proven Sobriety | Bondable |
| Class 5 license and a vehicle are mandatory | Provide Criminal Record Check | |
| In-depth knowledge of Ehattlesaht | | |

To apply submit your resume, salary expectation and handwritten cover letter to:

Ehattlesaht Tribe Box 59 Zeballos, BC V0P 2A0 Fax: 250-761-4156 Email ehatis@telus.net

Deadline: February 29, 2008

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Forestry Co-ordinator

The Forestry Coordinator will be a full time contact person within the Ehattlesaht community for WFP and other holders of Forest Act agreements within the EFN Traditional Territory (the "Forest Sector"). The Coordinator will play a key role with forest planning information sharing processes, work to develop education and employment opportunities for Ehattlesaht First Nation members, and work to strengthen relationships between the Forest Sector and the Ehattlesaht community.

A more detailed job description is available upon request.

Qualifications

Ideally, the Coordinator will be an Ehattlesaht First Nation member. The Coordinator must have strong oral and written communication skills and a good understanding of Ehattlesaht's social, cultural and economic objectives. The Coordinator must have a keen interest in the forest resource sector and be committed to working to increase the awareness and understanding of forestry management amongst the Ehattlesaht People. The Coordinator should be knowledgeable in forestry planning and field assessments. The Coordinator must be in good physical condition and willing and able to spend a significant portion of his/her time in the field with forest sector representatives. Training as required will be provided jointly by Western Forest Products (WFP) and the Ehattlesaht Council.

To apply submit your resume and handwritten cover letter to :

Ehattlesaht Tribe Box 59 Zeballos, BC V0P 2A0

Fax: 250-761-4156 Email ehatis@telus.net

Deadline: February 29, 2008

Only those short-listed will be contacted for an interview. Qualified Ehattlesaht may be given preference.



Greetings:

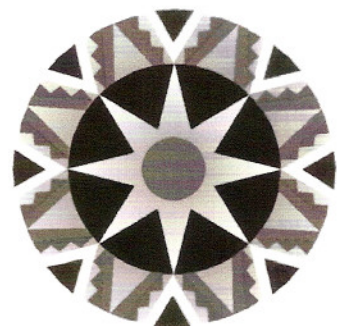
My name is Andrew Callicum, and I just wanted to let you know about Rezdogs.org, an online job site I've recently started for listing job postings geared toward Aboriginal peoples. I am hoping that keeping the site 100% free will make Rezdogs.org attractive to all sorts of employers and will therefore put Rezdogs.org at the forefront of websites of its kind.

This website is still in it's infant stages and I am just trying to get the word out there about it. If you are sympathetic to my cause, please feel free to forward any relevant job postings to postings@rezdogs.org. I am also seeking pictures of Rezdogs to add to the front page of the site, where all the images will be put in a pool and one will randomly load when someone views the page.

Pictures and inquiries can be sent to me at andycallicum@rezdogs.org.

Have a nice day!

Andrew Callicum
Rezdogs - Connecting Professional
Aboriginals Together
<http://www.rezdogs.org>
Email: andycallicum@rezdogs.org



EHATTESAHT
Box 59
Zeballos, BC



Phone: 250-761-4155
Fax: 250-761-4156
Email: ehatis@telus.net

*Your thoughtfulness
will always be remembered.*

Kleco, kleco!
The kindness and generosity
demonstrated by our many
relatives of Ehattesaht
will never be forgotten.
With much love and respect
Dawn, Chancellor, Bryden
Kelly-Anne and family

RECEIVED
JAN 21 2008

Catering Opportunity

For March 29, 30, 2008

Budget Meeting

At the Zeballos Hall

Nutrition Breaks for 40 (10:30 AM & 2:30 PM) – both days

Lunch for 30 (12:00 PM) – both days

Dinner for 50 (5:00 PM) – both days

price to be inclusive of

beverages, meal, dessert, dishes, cutlery set up and clean up

Bids should include your menu and total cost

Submit bids in sealed envelopes no later than

5:00 PM Monday March 17/08

to Ehattesaht Band Office

Caterer must have a Food Safe Certificate

Ehattesaht Band Budget Meeting March 29,30 Zeballos

| | | | |
|-------|---|-------|--|
| 9:00 | Opening Prayer Welcoming Remarks Membership | 9:00 | Opening Prayer Recap of Day 1 |
| 9:15 | Budget April 1, 2008 – March 31, 2009 | 9:15 | Budget April 1, 2008 – March 31, 2009 |
| 10:45 | Refreshment Break | 10:45 | Refreshment Break |
| 11:00 | Budget cont'd | | Budget cont'd |
| 12:00 | LUNCH | 12:00 | LUNCH |
| 1:00 | BUDGET Workshop for Membership by Chan Nowosad Boats Understanding the Budgeting process, What to look for when reviewing a Budget | 1:00 | Budget cont'd |
| 2:00 | Comprehensive Community Plan- ning Christine Callihoo | 1:45 | Policy Review & Adoption Policies to be voted on will be distrib- uted in advance of the meeting |
| 3:00 | Refreshment Break | 2:45 | Refreshment Break |
| 3:15 | CCP cont'd | 3:00 | Policy review cont'd |
| 5:00 | Adjournment of Day 1 DINNER | 5:00 | Closing Remarks DINNER |

DRAFT AGENDA

Day 1 March 29

Day 2 March 30

Zeballos Community Hall

Special Notes:

- Travel & Daycare Subsidy will be available according to policy
- Votes 16 & up, have a responsibility to attend meetings



ehattesaht.com